



## Comar Group Ltd

Including

Comar Optics Ltd, Access Expeditions Ltd,  
Grillo Group Ltd, Comar Investments Ltd

## Environmental Policy

The Comar Group includes Comar Investments Ltd and subsidiary companies Comar Optics Ltd; Comar Group Ltd; Access Expeditions Ltd and Grillo Group Ltd. Comar Optics Ltd supply optical components and subassemblies primarily to instrument manufacturers. Access Expeditions Ltd supply camping and outdoor equipment to schools and groups. Grillo Group Ltd supply and install outdoor kitchens.

The management and board of the Comar group of companies understand the importance of environmental issues both for our own company, staff, the wider community in which we operate in and for our customers and end users of our customers' products. Accordingly, we have established strategic objectives based upon the following principles:

1. To minimise any environmental pollution that may result from the activities of our companies.
2. To act in full accordance with the applicable statutory and international standards regarding environmental protection.
3. To proactively maintain up to date knowledge of forthcoming regulations to ensure compliance, including in the markets we supply to globally.
4. To introduce in collaboration with our customers the use of environmentally-friendly substitute materials in the manufacture of our products provided that the same high standards of performance can be provided and to research alternative technologies and materials.
5. To continue to review and improve how the actions of our company affect the environment including the use of appropriate management systems.

Further information is set out in the policies concerning the EU RoHS regulations which relate to the restriction of certain hazardous substances in electrical and electronic goods and for example regarding the over 200 substances covered by the EU REACH regulations. Separate policies cover Conflict Minerals and the health and safety of our employees and visitors.

This policy and progress achieved is regularly reviewed by the management and board.